



Finance & Operations

May 2009



Current Events

UI Foundation Board meeting

Regents

Campus Recreation and Wellness Center update

UI Budget FY10

Appropriated Budget Units

--Appropriations Reduction	\$35.5M
--Tuition Rate Increase	\$19.4M
--GEF Unavoidable Cost Incr.	\$16.0M
--Other	

FY10 ARRA funds	\$35.4M
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UI Budget FY10

Impact to Finance & Operations

	<u>Reduction</u>	<u>% Reduction</u>
GEF	\$4.3M	7%
Equipment	\$ 408K	7%
Building Renewal	\$ 746K	7%
Non-Labor Utilities	-0-	-0-

UI Budget FY10

Salaries

Early Retirement

Alternate Phased Retirement

Flood Recovery

Buildings eligible for FEMA **“Replacement”** or **“Restoration/Mitigation”** Financing

- Hancher/Voxman/Clapp
- Art Building East (including original Art Building)

Flood Recovery

- **Flood Expenses (4-7-09)**

<u>Actuals</u>	<u>Encumbrances</u>	<u>TOTAL</u>
\$111,728,386	\$12,303,526	\$124,031,912

- Total Flood Costs Projected: \$743M

- UI

- Insurance

- Capital Funds

- State

- FEMA

Working at Iowa Survey



Preliminary Review of 2008 Findings

FO Participation - Comparison of 2006 and 2008

2006 UI Respondents - 42.6%

2008 UI Respondents - 62.3%

2006 FO Respondents - 39.2%

2008 FO Respondents - 57.3%

Findings for FO– Most Agreed with Statements

2006

- I look for more effective ways to do my work. 99%
- I know what is expected of me in my job. 95%
- I understand how my job fits into the overall mission of the UI. 94%
- The UI treats faculty with respect. 94%
- The UI has a sincere interest in the well-being of faculty. 93%

2008

- I look for more effective ways to do my work. 99%
- I know what is expected of me in my job. 95%
- I understand how my job fits into the overall mission of the UI. 94%
- I have the basic resources to do my job. 92%
- Overall, I am satisfied with my work. 90%

Findings for FO - Most Disagreed with Statements

2006

- Poor performance is managed appropriately 58%
- I am kept informed of our workplace budget status 52%
- There are opportunities for promotion within the UI 48%
- Work-related conflicts are managed constructively 46%
- Workloads are distributed fairly 40%

2008

- I am kept informed of our workplace budget status 50%
- Poor performance is managed appropriately 46%
- Workloads are distributed fairly 38%
- Work-related conflicts are managed constructively 36%
- I am confident that there is a clear plan to strengthen the UI 34%

Examining 2006 & 2008 Results - Movement

- The UI makes a strong effort to attract faculty/staff from diverse backgrounds. +
- Poor performance is managed appropriately. +
- Work-related conflicts are managed constructively. +
- Overall, I am satisfied with my work. +
- I can speak openly about work related concerns with my supervisor. +



QUESTIONS